



East Nicolaus Joint Union High School District

2454 Nicolaus Avenue, Nicolaus, CA 95659 | Phone (530) 656-2255 | Fax (530) 656-1065

East Nicolaus High School – Chapter V: Schoolwide Action Plan

Goal #1: Students will be provided with safe, modernized facilities, and student - centered support systems that promote the physical and cognitive development of ALL students.

Goal #2: To provide a rigorous and comprehensive program to ensure success for ALL students as they transition to graduation and beyond and are college and career ready, through high quality classroom instruction and support.

Goal #3: To provide continuous methods of communication that sustains ongoing connection with and involvement of the parents, staff, and the community with a clear focus in improving student achievement.

Task <i>(What needs to be done?)</i>	Responsible Person(s) Involved <i>(Who will do it and supervise it?)</i>	Resources and Professional Development <i>(What are the specific resources?)</i>	Means to Assess Improvement <i>(What is the evidence?)</i>	Timeline <i>(When will the task be completed?)</i>	Communication of Progress <i>(How will it be done?)</i>
Coordinate teacher workshops examples: differentiation, rigor, equity, classroom culture, restorative practices, and success (including students who are credit deficient)	- Teachers - Site Administration	- Research based instructional best practices - Teacher Sign-In - Release time	Teacher Sign-In	Ongoing	- Collaboration with grade level (or content specific) teams within Departments - Faculty Meetings, & After School meetings or workshops
Conduct Learning Walks	- Teachers - Site Administration	- Reflections - Learning Walk	Observations	Quarterly	Debrief during teacher prep periods
Implement Team Planning	- Teachers - Site Administration	Pacing Plan Course Maps	- Teacher Sign-In - Meetings - Revised Pacing Plans & Course maps	Annually	- Collaboration with grade level teams (or content specific) within Departments
Evaluate student performance by conducting common student assessment (CSA) data analysis	- Site Administration - Director of Teaching & Learning - Teachers	- Google Shared Drive - Pacing Plan - Course Maps - Collaboration - SBAC Data	- CSAs results - D/F Rates By Teacher - Intervention data in Math/English Support classes	Quarterly	- Collaboration with grade level teams (or content specific) within Departments - Data analysis of CFA's to identify specific areas of strengths and weaknesses for future improvement - Lesson plans modifying instruction and best practices on strategies
Identify and provide support for students to be enrolled in math & ELA intervention courses during the school day	- Site Administration - Counselors - Intervention Teachers	SBAC scores from feeder school - Teacher recommendation	Number of intervention sections in Master Schedule	Semesterly	Direct Instruction intervention courses built in the Master Schedule



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Provide Credit Recovery Program	- Site Administration - APEX & Credit Recovery Teacher	Apex Training	- D/F Rates by Teacher - Teacher Sign-In	Ongoing	- APEX - Summer School - Staff Planning Meetings
Provide targeted, tiered interventions to reduce chronic absenteeism attendance increase ADA	- Site Administration	- PBIS - Attendance Campaigns - SART Contracts - Home Visits - Phone Calls - School Messenger - Parent Conferences	-Bi-weekly (site) attendance data tracking & ADA cycle reports (district)	Ongoing	- Attendance Goals & ADA shared with Staff - Coffee with the Admin - Meetings
Academic & Career based Field Trips	- Site Administration - Academies & AVID - ELD Program	- Release time - Buses - Substitutes	Field Trip Forms	Quarterly	- College Visits - Career Exploration
Recognize students for Attendance & PBIS along using PBIS incentives	- Site Administration - Staff	- PBIS - SPIRIT Points/Store	Bi-Weekly (site) Attendance data tracking & ADA cycle reports (district)	Monthly	- Perfect Attendance and PBIS Incentives - SPIRIT Recognition
Organize lunch time activities and rallies	- Site Administration - Teacher - Students	Sports equipment	Number of Students participating	Ongoing	- Lunchtime Activities - Rallies
Provide SBAC incentives to students who meet or exceed standards	- Site Administration - Staff - Teachers	- Promotional Items - School Messenger - Email	SBAC data	Annually (Feb-May)	Classroom Presentations
Organize college and career workshops for students (including placement testing, SAT, and college requirements)	- Site Administration - College & Career Teacher	- UC & CSU High School Counselor Conference - Presenters	- Number of Students participating - Number of Students submitting FAFSA & College Applications	Annually	- Classroom Presentations - College & Career Day
Recruit, train, and support Freshman Orientation Leaders to establish a 9th grade mentoring program with upperclassmen	- Site Administration - Freshman Orientation Leaders - Staff	Freshman Orientation Training	Number of incoming 9th graders participating in Freshman Orientation	Ongoing	- Summer Lunchtime activities - Qualitative data from surveys from students on program
Conduct recruitment fairs and 8th grade feeder school presentations to showcase CTE areas and academic programs	- Site Administration - Staff - Students	CTE and Academic Programs brochures and merchandise	CTE enrollment and pathway completion data	Ongoing	- Back to School Night, Recruitment Fairs, and In-House Enrollment - 8th Grader Feeder School Presentations



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Conduct parent workshops on campus in relation to student achievement, a-g requirements, college admissions, & financial aid	<ul style="list-style-type: none"> - Site Administration - Community Liaison - College/Career Teacher - WBL Coordinator 	<ul style="list-style-type: none"> - Achievement Data from Ed Data & Dashboard - School Messenger 	Parent Sign-In	Semesterly	<ul style="list-style-type: none"> - Grade level parent meetings on a-g & college preparation - Transition Meetings to prepare students for next grade level
Improve parent engagement and communication through parent workshops (e.g. study habits, learning, attendance, restorative practices, etc.)	<ul style="list-style-type: none"> - Site Administration - Community Liaison 	<ul style="list-style-type: none"> - Parent Center Workshops - Booster Meetings - Coffee with Admin 	Parent Sign-In	Throughout the school year	<ul style="list-style-type: none"> - Coffee with the Admin - Grade level parent meetings
Improve stakeholder (students, staff, parents, and community) engagement and communication through a variety of ways	<ul style="list-style-type: none"> - Site Administration - Teachers - Staff - Parents - Community 	<ul style="list-style-type: none"> Booster Meetings, Information Nights, Coffee with Admin, Events on Campus School Messenger, Email 	<ul style="list-style-type: none"> - Sign in Sheets - Attendance numbers 	Throughout the school year	<ul style="list-style-type: none"> - Information Meetings - Booster/Parent Meetings - Coffee with Admin - Events on Campus